

**BOARD**

**MANCOM**  
 Dirk Van Strijthem, CEO, member DIRCOM  
 Geert Van Nerum, General Manager, member DIRCOM  
 Danny Vanstapel, HOD Risk  
 Jean-Pierre Marissens HOD IT & Business Architecture  
 Bert Wauters, HOD Sales

**Support**

<b>OR &amp; Compliance</b>	<b>HR &amp; Management Assist.</b>
Celestina DI Martino (1 FTE)	Anne Lowie (1 FTE)

**Sales**

<b>Bert Wauters - HOD (1 FTE)</b>			
External Sales		Deputy: S. Geerinckx (1 FTE)	
Internal Sales			
<b>Credit Management Consultants</b>	<b>Sales Assistance</b>	<b>Account Managers</b>	<b>Sales Administration</b>
(9,0 FTE)	(1,8 FTE) ADD-cell (1FTE)	(9,7 FTE)	(3,7 FTE)

**IT & Business Architecture**

<b>Jean-Pierre Marissens - HOD (1 FTE)</b>			
ICT			
<b>Development</b>	<b>Core application</b>	<b>Post &amp; Scanning</b>	<b>Business Rules Design</b>
Deputy D. Goossens (3 FTE)	Deputy V. Cox (2,8 FTE)	(3,8 FTE)	(3 FTE)

**Risk**

<b>Danny Vanstapel - HOD (1 FTE)</b>			
Deputy : W. Van Ranst (1 FTE)			
<b>Debtor Risk</b>			<b>Client Risk</b>
<b>Debtor Credit</b>	<b>Debtor Collection</b>	<b>Debtor Litigation</b>	<b>IC &amp; Control</b>
(3 FTE)	(FTE 12,5)	(1,8 FTE)	(2,8 FTE)

**Accounting & Operations**

<b>Nathalie Termonia - HOD (1 FTE)</b>			
Operations - teamleader D. Gögös			
<b>Research Unit</b>	<b>Debtor administration</b>	<b>Ledgering</b>	<b>General accounting</b>
(1,7 FTE)	(7,6 FTE)	(4,0 FTE)	(3,0 FTE)