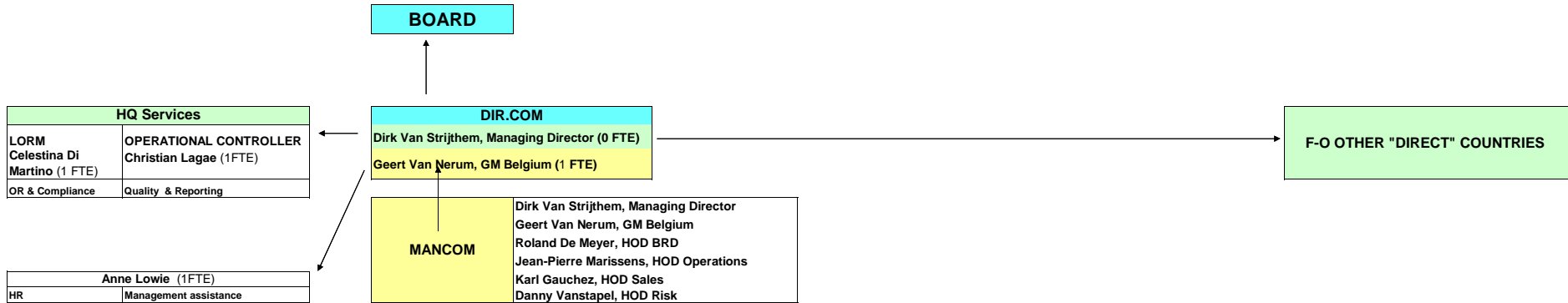


**ORGANOGRAM KBC Commercial Finance (FTE 79,6 - HC 85)**

*Comfin organisation as from 1st July 2010*



BACK-OFFICE										FRONT-OFFICE BELGIUM						
Operations & Technical Support				Business Rules		Risk				Accounting			Sales			
Jean-Pierre Marissens - HOD Proxy holder / (1 FTE)				Roland De Meyer - HOD Proxy holder / (1 FTE)		Danny Vanstapel - HOD Proxy holder / (1 FTE) Deputy : W. Van Ranst (1 FTE)				Nathalie Termonia - HOD (1 FTE)			Karl Gauchez - HOD Proxy holder / (1 FTE) Deputy : S. Geerinckx (1 FTE)			
ICT		Post & Scanning	Ledgering	Application Management		Debtor Risk			Risk Control	Client Risk	Research Unit	Debtor administration	General accounting	Credit Management Consultants	Internal Sales	Commercial support
Development	Core application			Deputy : F. Vandenbrande		Debtor Credit	Debtor Collection	Debtor Litigation								
Deputy D. Goossens (3 FTE)	Deputy V. Cox (2,8 FTE)	(3,8 FTE)	(6,0 FTE)	(2,8 FTE)		(3 FTE)	(FTE 11,5)	(1,8 FTE)	(1,0 FTE)	(0,8 FTE)	(1,6 FTE)	(8,4 FTE)	(3,0 FTE)	(8,0 FTE)	(7,7 FTE)	(3,4 FTE)

Headcount (Olivier Meskens - ADD included) : 86 - FTE 80,6